

# Leeds City Schools 2023 -2024 Salary Schedule



John J. Moore  
Superintendent

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## ***Certified Personnel – (Holding AL Teaching Certificate)***

Supplements (Academic & Athletic)

Teacher Salary Matrix (9–Month, 9.5-Month, 10-Month, 11–Month, 12-Month)

Mathematics and Science (TEAMS)

Directors

## ***Support Personnel***

Accounting/Payroll

Secretaries/ Bookkeepers/Receptionists

Aides/Pre-K/Career Coach

Custodians

Technology Coordinator & Facilities Manager

Technology Desktop Administrator

HVAC Technician

Child Nutrition

Transportation

School Nurse

Extended Day & Substitutes

# Academic Supplements

FY  
2024

## Leeds Primary School

Technology Supplement	\$1,200
Yearbook	\$600

## Leeds Elementary School

Technology Supplement	\$1,200
Yearbook	\$600

## Leeds Middle School

Scholar's Bowl Team A	\$500
Scholar's Bowl Team B	\$500
Technology Supplement	\$1,200
Yearbook	\$600 / (2 at \$300)
Career Tech (2)	\$1,000

## Leeds High School

Academic Team Coach	\$2,187
Head Nurse	\$1,500
Math Team	\$1,500
Quill & Scroll	\$1,200
National Board Coordinator	\$3,000
Technology Supplement	\$1,200
Yearbook	\$1,200
Future Teachers of America	\$ 500
Career Tech (3)	\$1,000
Translator, System Wide	\$1,200

## Administrative

Transportation Director Activity	\$5,500
CO Directors Activity	\$6,700
Principals Activity	\$6,700
Assistant Principal Activity	\$5,500
CNP Director Summer Feeding	\$2,500
CNP Director Dinner Program	\$2,500

# Academic Supplements

FY  
2024

## Central Office

Central Office/Local School Accounting	\$1,500
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## Child Nutrition Worker

CNP (Valid) Serv Safe Certification	\$250
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## Support Personnel (educational supplements for college degree)

Two Year College Degree	\$500
Four Year College Degree – 12 Months	\$1,000
Four Year College Degree - 10 Months	\$1,000
Four Year College Degree – 9 Months	\$100

## Support Personnel (as approved by the Superintendent)

AASBO Certificates	\$1,000/each
Technology Certificates	\$1,000/each

# Athletic Supplements

FY  
2024

## Leeds Elementary School

Jump Rope Team	\$1,200 each (2)
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## Leeds Middle School

Head Football	\$3,000
Co-Head Football	\$3,000
Assistant Football (3)	\$1,500
Head Volleyball 7th	\$2,000
Head Volleyball 8th	\$2,000
Head Basketball Boys	\$3,000
Head Basketball Girls	\$3,000
Basketball Asst. Head	\$1500
Assistant Basketball	\$1000
Head Baseball	\$2,500
Asst. Baseball (2)	\$1,000
Head Softball	\$2,500
Head Outdoor Track	\$1,000
Assistant Outdoor Track	\$ 500
Cheerleading Sponsor	\$2,000
Archery	\$1,000
Band Director	\$3,000
Select Chorus	\$ 500
Asst. Wrestling	\$ 500

## Leeds High School

Football Coordinator (3)	\$8,000
Football, Asst. Head Coach	\$7,000
Assistant Football (4)	\$5,500
Athletic Support , Non-Football	\$5,900
Athletic Support. Football	\$2,500
Football Technology Director	\$2,000
Football Technology Filmer	\$1,500
Flag Football Head	\$3,000
Flag Football Asst.	\$1,000
Head Volleyball	\$5,000
Assistant Volleyball	\$1,000
Cross Country Track Boys	\$1,500
Cross Country Track Girls	\$1,500
Track, Boys & Girls indoor	\$ 500

# Athletic Supplements

FY  
2024

Track, Boys Outdoor	\$2,000
Track Boys Outdoor Asst.	\$1000
Track, Girls Outdoor	\$2,000
Track Girls Outdoor Asst.	\$1000
Head Basketball Boys	\$7,500
Head Basketball Girls	\$5,500
Assistant Basketball, Boys & Girls (2)	\$1,500
Junior Varsity Basketball	\$1,500
Basketball Bookkeeper	\$1,000
Head Wrestling	\$4,000
Assistant Wrestling	\$1,000
Head Baseball	\$7,500
Head Softball	\$7,500
Assistant Baseball (2)	\$2,500
Assistant Softball (2)	\$2,500
Soccer, Varsity Girls	\$5,000
Soccer, Varsity Boys	\$5,000
Golf – Boys and Girls (2)	\$1,000
Archery	\$1,000
Tennis Coach	\$3,000
Assistant Tennis	\$1,000
Cheerleading Sponsor	\$3,000
Dance Line Sponsor	\$1,200
Band Director	\$6,000
Asst. Band Director (LMS/LHS)	\$3000
Select Chorus	\$ 500
Drama Coach	\$2,500
Bowling	\$1,000
Bass Fishing	\$1,000

Salary Schedule  
Teacher 9-Month (187 Days)  
Teacher 9.5-Month (197 Days)  
Teacher 10-Month (207 Days)  
Teacher 11-Month (227 Days)  
Teacher 12 –Month (240 Days)

**FY  
2024**

Years of Experience	Step	Classification (Months)	Bachelor	Master	Education Specialist	Doctoral
0	1	9	\$44,714	\$51,468	\$55,571	\$59,673
		9.5	\$47,105	\$54,219	\$58,542	\$62,865
		10	\$49,416	\$56,973	\$61,517	\$66,057
		11	\$54,278	\$62,476	\$67,458	\$72,438
		12	\$57,387	\$66,055	\$71,320	\$76,584
1	2	9	\$44,714	\$51,468	\$55,571	\$59,673
		9.5	\$47,105	\$54,219	\$58,542	\$62,865
		10	\$49,416	\$56,973	\$61,517	\$66,057
		11	\$54,278	\$62,476	\$67,458	\$72,438
		12	\$57,387	\$66,055	\$71,320	\$76,584
2	3	9	\$44,714	\$51,468	\$55,571	\$59,673
		9.5	\$47,105	\$54,219	\$58,542	\$62,865
		10	\$49,416	\$56,973	\$61,517	\$66,057
		11	\$54,278	\$62,476	\$67,458	\$72,438
		12	\$57,387	\$66,055	\$71,320	\$76,584
3	4	9	\$49,255	\$56,674	\$61,175	\$65,678
		9.5	\$51,890	\$59,705	\$64,446	\$69,187
		10	\$54,523	\$62,736	\$67,717	\$72,701
		11	\$59,792	\$68,798	\$74,261	\$79,725
		12	\$63,215	\$72,739	\$78,513	\$83,010
4	5	9	\$49,255	\$56,674	\$61,175	\$65,678
		9.5	\$51,890	\$59,705	\$64,446	\$69,187
		10	\$54,523	\$62,736	\$67,717	\$72,701
		11	\$59,792	\$68,798	\$74,261	\$79,725
		12	\$63,215	\$72,739	\$78,513	\$83,010
5	6	9	\$49,255	\$56,674	\$61,175	\$65,678
		9.5	\$51,890	\$59,705	\$64,446	\$69,187
		10	\$54,523	\$62,736	\$67,717	\$72,701
		11	\$59,792	\$68,798	\$74,261	\$79,725
		12	\$63,215	\$72,739	\$78,513	\$83,010
6	7	9	\$51,508	\$59,246	\$63,955	\$68,632

Salary Schedule  
Teacher 9-Month (187 Days)  
Teacher 9.5-Month (197 Days)  
Teacher 10-Month (207 Days)  
Teacher 11-Month (227 Days)  
Teacher 12 –Month (240 Days)

FY  
2024

		9.5	\$54,263	\$62,413	\$67,375	\$72,300
		10	\$57,017	\$65,582	\$70,795	\$75,971
		11	\$62,526	\$71,919	\$77,636	\$83,311
		12	\$66,107	\$76,048	\$82,081	\$86,783
7	8	9	\$51,508	\$59,246	\$63,955	\$68,632
		9.5	\$54,263	\$62,413	\$67,375	\$72,300
		10	\$57,017	\$65,582	\$70,795	\$75,971
		11	\$62,526	\$71,919	\$77,636	\$83,311
		12	\$66,107	\$76,048	\$82,081	\$86,783
8	9	9	\$51,508	\$59,246	\$63,955	\$68,632
		9.5	\$54,263	\$62,413	\$67,375	\$72,300
		10	\$57,017	\$65,582	\$70,795	\$75,971
		11	\$62,526	\$71,919	\$77,636	\$83,311
		12	\$66,107	\$76,048	\$82,081	\$86,783
9	10	9	\$52,311	\$60,153	\$64,907	\$69,660
		9.5	\$55,108	\$63,370	\$68,379	\$73,385
		10	\$57,907	\$66,587	\$71,849	\$77,109
		11	\$63,499	\$73,021	\$78,791	\$84,560
		12	\$67,136	\$77,202	\$83,303	\$88,074
10	11	9	\$52,831	\$60,755	\$65,527	\$70,265
		9.5	\$55,656	\$64,003	\$69,031	\$74,022
		10	\$58,481	\$67,252	\$72,535	\$77,780
		11	\$64,132	\$73,750	\$79,543	\$85,295
		12	\$67,804	\$77,973	\$84,099	\$90,179
11	12	9	\$53,360	\$61,363	\$66,182	\$70,967
		9.5	\$56,213	\$64,644	\$69,721	\$74,762
		10	\$59,066	\$67,925	\$73,260	\$78,557
		11	\$64,773	\$74,488	\$80,338	\$86,147
		12	\$68,482	\$78,754	\$84,939	\$91,080
12	13	9	\$53,894	\$61,977	\$66,844	\$71,677
		9.5	\$56,776	\$65,290	\$70,418	\$75,509
		10	\$59,658	\$68,605	\$73,993	\$79,342
		11	\$65,422	\$75,233	\$81,142	\$87,008
		12	\$69,168	\$79,542	\$85,789	\$91,991



Salary Schedule  
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FY  
2024

13	14	9	\$54,433	\$62,596	\$67,513	\$72,394
		9.5	\$57,343	\$65,943	\$71,123	\$76,265
		10	\$60,254	\$69,290	\$74,733	\$80,136
		11	\$66,076	\$75,985	\$81,954	\$87,879
		12	\$69,860	\$80,336	\$86,647	\$92,911
14	15	9	\$54,977	\$63,222	\$68,187	\$73,118
		9.5	\$57,917	\$66,602	\$71,833	\$77,028
		10	\$60,857	\$69,983	\$75,480	\$80,938
		11	\$66,737	\$76,745	\$82,772	\$88,758
		12	\$70,559	\$81,140	\$87,513	\$93,841
15	16	9	\$55,527	\$63,855	\$68,870	\$73,850
		9.5	\$58,496	\$67,269	\$72,552	\$77,798
		10	\$61,465	\$70,683	\$76,235	\$81,747
		11	\$67,404	\$77,513	\$83,601	\$89,646
		12	\$71,264	\$81,952	\$88,389	\$94,779
16	17	9	\$56,082	\$64,493	\$69,558	\$74,588
		9.5	\$59,081	\$67,941	\$73,278	\$78,576
		10	\$62,080	\$71,390	\$76,997	\$82,565
		11	\$68,078	\$78,288	\$84,437	\$90,542
		12	\$71,976	\$82,771	\$89,272	\$95,727
17	18	9	\$56,643	\$65,138	\$70,254	\$75,334
		9.5	\$59,672	\$68,620	\$74,010	\$79,362
		10	\$62,701	\$72,104	\$77,767	\$83,390
		11	\$68,759	\$79,070	\$85,281	\$91,447
		12	\$72,696	\$83,599	\$90,165	\$96,684
18	19	9	\$57,209	\$65,789	\$70,957	\$76,086
		9.5	\$60,268	\$69,307	\$74,751	\$80,155
		10	\$63,327	\$72,825	\$78,545	\$84,223
		11	\$69,446	\$79,861	\$86,134	\$92,361
		12	\$73,423	\$84,435	\$91,067	\$97,650
19	20	9	\$57,781	\$66,447	\$71,667	\$76,847
		9.5	\$60,871	\$70,000	\$75,499	\$80,956
		10	\$63,961	\$73,553	\$79,331	\$85,066
		11	\$70,141	\$80,660	\$86,996	\$93,285

Salary Schedule  
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FY  
2024

		12	\$74,157	\$85,279	\$91,978	\$98,627
20	21	9	\$58,359	\$67,111	\$72,383	\$77,616
		9.5	\$61,479	\$70,700	\$76,253	\$81,766
		10	\$64,600	\$74,289	\$80,124	\$85,917
		11	\$70,841	\$81,466	\$87,865	\$94,218
		12	\$74,898	\$86,132	\$92,897	\$99,614
21	22	9	\$58,943	\$67,783	\$73,107	\$78,393
		9.5	\$62,095	\$71,407	\$77,016	\$82,584
		10	\$65,247	\$75,031	\$80,925	\$86,776
		11	\$71,551	\$82,281	\$88,744	\$95,160
		12	\$75,648	\$86,993	\$93,826	\$100,610
22	23	9	\$59,532	\$68,461	\$73,837	\$79,176
		9.5	\$62,715	\$72,121	\$77,785	\$83,409
		10	\$65,898	\$75,782	\$81,734	\$87,643
		11	\$72,265	\$83,104	\$89,631	\$96,111
		12	\$76,404	\$87,864	\$94,764	\$101,616
23	24	9	\$60,127	\$69,145	\$74,576	\$79,967
		9.5	\$63,342	\$72,842	\$78,563	\$84,243
		10	\$66,558	\$76,540	\$82,551	\$88,520
		11	\$72,988	\$83,935	\$90,527	\$97,072
		12	\$77,168	\$88,742	\$95,712	\$102,631
24	25	9	\$60,729	\$69,837	\$75,322	\$80,767
		9.5	\$63,976	\$73,571	\$79,350	\$85,086
		10	\$67,224	\$77,305	\$83,378	\$89,405
		11	\$73,719	\$84,775	\$91,434	\$98,043
		12	\$77,941	\$89,630	\$96,670	\$103,658
25	26	9	\$61,336	\$70,535	\$76,075	\$81,575
		9.5	\$64,616	\$74,306	\$80,143	\$85,937
		10	\$67,896	\$78,078	\$84,211	\$90,299
		11	\$74,456	\$85,622	\$92,347	\$99,024
		12	\$78,720	\$90,525	\$97,636	\$104,695
26	27	9	\$61,949	\$71,240	\$76,836	\$82,391
		9.5	\$65,261	\$75,049	\$80,944	\$86,796
		10	\$68,574	\$78,859	\$85,053	\$91,202

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Teacher 9-Month (187 Days)  
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FY  
2024

		11	\$75,200	\$86,478	\$93,271	\$100,014
		12	\$79,506	\$91,431	\$98,613	\$105,742
27	28	9	\$62,569	\$71,952	\$77,604	\$83,215
		9.5	\$65,915	\$75,800	\$81,754	\$87,665
		10	\$69,261	\$79,647	\$85,903	\$92,115
		11	\$75,953	\$87,343	\$94,203	\$101,015
		12	\$80,302	\$92,345	\$99,598	\$106,800
28	29	9	\$63,195	\$72,672	\$78,380	\$84,047
		9.5	\$66,573	\$76,558	\$82,571	\$88,541
		10	\$69,953	\$80,444	\$86,763	\$93,036
		11	\$76,712	\$88,217	\$95,146	\$102,025
		12	\$81,105	\$93,269	\$100,594	\$107,868
29	30	9	\$63,827	\$73,399	\$79,164	\$84,888
		9.5	\$67,240	\$77,323	\$83,397	\$89,427
		10	\$70,653	\$81,248	\$87,630	\$93,966
		11	\$77,479	\$89,098	\$96,097	\$103,045
		12	\$81,916	\$94,201	\$101,600	\$108,946
30	31	9	\$64,464	\$74,133	\$79,955	\$85,737
		9.5	\$67,911	\$78,097	\$84,230	\$90,321
		10	\$71,359	\$82,061	\$88,506	\$94,906
		11	\$78,253	\$89,990	\$97,057	\$104,075
		12	\$82,735	\$95,143	\$102,616	\$110,036
31	32	9	\$65,109	\$74,874	\$80,755	\$86,593
		9.5	\$68,590	\$78,877	\$85,073	\$91,224
		10	\$72,072	\$82,881	\$89,391	\$95,854
		11	\$79,036	\$90,889	\$98,028	\$105,115
		12	\$83,562	\$96,094	\$103,642	\$111,135
32	33	9	\$65,761	\$75,623	\$81,563	\$87,459
		9.5	\$69,277	\$79,667	\$85,924	\$92,136
		10	\$72,794	\$83,711	\$90,285	\$96,813
		11	\$79,827	\$91,799	\$99,009	\$106,167
		12	\$84,398	\$97,056	\$104,679	\$112,247
33	34	9	\$66,418	\$76,379	\$82,379	\$88,335
		9.5	\$69,969	\$80,463	\$86,784	\$93,058

Salary Schedule  
Teacher 9-Month (187 Days)  
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Teacher 12 –Month (240 Days)

FY  
2024

		10	\$73,521	\$84,547	\$91,189	\$97,782
		11	\$80,624	\$92,716	\$99,999	\$107,229
		12	\$85,241	\$98,026	\$105,726	\$113,370
34	35	9	\$67,082	\$77,143	\$83,202	\$89,218
		9.5	\$70,669	\$81,268	\$87,651	\$93,988
		10	\$74,256	\$85,393	\$92,100	\$98,759
		11	\$81,430	\$93,644	\$100,998	\$108,301
		12	\$86,094	\$99,007	\$106,783	\$114,504
35	36	9	\$67,753	\$77,914	\$84,034	\$90,109
		9.5	\$71,376	\$82,080	\$88,528	\$94,927
		10	\$74,999	\$86,247	\$93,021	\$99,746
		11	\$82,245	\$94,580	\$102,009	\$109,383
		12	\$86,955	\$99,996	\$107,851	\$115,648

# Salary Schedule Mathematics and Science (TEAMS)

FY  
2024

Step	Bachelor	Master	AA/EDS	Doctoral
0	49,530	56,161	60,143	64,122
1	53,021	60,974	65,746	70,521
2	55,854	64,229	69,275	74,283
3	57,488	66,110	71,303	76,458
4	59,166	68,040	73,383	78,689
5	60,887	70,019	75,519	80,980
6	62,655	72,051	77,712	83,330
7	64,469	74,139	79,961	85,743
8	65,758	75,619	81,561	87,458
9	67,073	77,133	83,192	89,208
10	68,078	78,291	84,439	90,545
11	69,100	79,465	85,706	91,902
12	70,137	80,657	86,991	93,282
13	70,137	80,657	86,991	93,282
14	70,137	80,657	86,991	93,282
15	71,192	81,872	88,302	94,687
16	71,192	81,872	88,302	94,687
17	71,192	81,872	88,302	94,687
18	72,271	83,111	89,639	96,120
19	72,271	83,111	89,639	96,120
20	72,271	83,111	89,639	96,120
21	73,370	84,377	91,002	97,583
22	73,370	84,377	91,002	97,583
23	73,370	84,377	91,002	97,583
24	74,491	85,664	92,393	99,074
25	74,491	85,664	92,393	99,074
26	74,491	85,664	92,393	99,074
27	75,635	86,981	93,811	100,595

Salary Schedule  
Director 12-Month (240 Days)

FY  
2024

Years of Experience	Step	Classification (Months)	M.S. Degree	EdS/AA Degree	Ed Doctoral Degree
0-2	1-3	12	\$96,418	\$101,868	\$106,716
3-5	4-6	12	\$100,086	\$105,535	\$110,626
6-8	7-9	12	\$100,758	\$106,208	\$111,364
9-11	10-12	12	\$101,501	\$106,951	\$112,100
12-14	13-15	12	\$102,236	\$107,686	\$112,839
15-17	16-18	12	\$102,976	\$108,425	\$113,578
18-20	19-21	12	\$103,468	\$108,920	\$114,123
21+	22+	12	\$104,459	\$109,909	\$115,217

# Salary Schedule Accounting Department

**FY**  
**2024**

<b>Step</b>	<b>Accounting Specialist I (8 Hours)</b>	<b>Accounting Specialist II (8 Hours)</b>	<b>Payroll Specialist (8 Hours)</b>
0	\$38,335	\$51,710	\$49,423
1	\$39,067	\$52,710	\$50,377
2	\$39,813	\$53,729	\$51,350
3	\$40,576	\$54,769	\$52,342
4	\$41,351	\$55,830	\$53,048
5	\$42,144	\$56,911	\$54,385
6	\$42,952	\$58,015	\$55,438
7	\$43,776	\$59,139	\$56,513
8	\$44,616	\$60,288	\$57,608
9	\$45,473	\$61,459	\$58,725
10 +	\$46,348	\$62,652	\$59,864

# Salary Schedule

## Secretaries/Bookkeeper/Receptionist

**FY**  
**2024**

STEP	Central Office Secretary 12-Month (8 Hours)	Elementary School Bookkeeper 10-Month (8 Hours)	Middle School Bookkeeper 12-Month (8 Hours)	High School Bookkeeper 12-Month (8 Hours)	Receptionist 9-Month (8 Hours)	
0	\$37,021	\$27,301	\$32,686	\$36,493	\$22,440	
1	\$37,615	\$27,759	\$33,340	\$37,370	\$22,720	
2	\$38,218	\$28,221	\$33,993	\$38,362	\$23,000	
3	\$38,831	\$28,679	\$34,647	\$39,295	\$23,280	
4	\$39,454	\$29,140	\$35,301	\$40,228	\$23,560	
5	\$40,087	\$29,600	\$35,955	\$41,163	\$23,840	
6	\$40,730	\$30,059	\$36,609	\$42,095	\$24,120	
7	\$41,383	\$30,521	\$37,262	\$43,029	\$24,400	
8	\$42,047	\$30,980	\$37,916	\$43,963	\$24,680	
9	\$42,721	\$31,441	\$38,569	\$44,960	\$24,960	
10 +	\$43,405	\$31,902	\$39,222	\$45,830	\$25,240	



# Salary Schedule

## Instructional Aide & Auxiliary Pre-K Teacher

FY  
2024

Step	(Aide)  Instructional Aide  Teacher Assistant  District-Wide  187 Days	(OSR)  Preschool Grant  Auxiliary Teacher  Preschool OSR  187 Days
0	\$21,038	\$22,713
1	\$21,395	\$22,713
2	\$21,759	\$22,713
3	\$22,129	\$22,713
4	\$22,505	\$22,713
5	\$22,888	\$22,713
6	\$23,277	\$22,713
7	\$23,672	\$22,713
8	\$24,075	\$22,713
9	\$24,484	\$22,713
10 +	\$24,900	\$22,713

# Salary Schedule Custodians

FY 2024

Step	Head Custodian 12 – Month (8 Hours)	Custodian 8 Hours (9.5 Months)	Custodian 7 Hours (9.5 Months)	Custodian 4 Hours (9.5 Months)
0	\$31,206	\$23,640	\$20,685	\$11,820
1	\$32,156	\$25,308	\$22,175	\$12,619772
2	\$33,106	\$25,612	\$22,446	\$12,828
3	\$34,057	\$25,902	\$23,239	\$13,280
4	\$35,011	\$26,806	\$23,781	\$13,590
5	\$35,963	\$27,392	\$24,304	\$13,889
6	\$36,916	\$27,999	\$24,846	\$14,198
7	\$37,865	\$28,607	\$25,387	\$14,509
8	\$38,817	\$29,192	\$25,912	\$14,808
9	\$39,769	\$29,789	\$26,451	\$15,116
10 +	\$41,421	\$30,406	\$26,995	\$15,427

# Salary Schedule Technology & Facilities Manager

**FY 2024**

Step	Technology Coordinator	Facilities & Maintenance Manager
	12-Month (8 Hours)	12-Month (8 Hours)
0	\$69,978	\$74,662
1	\$73,236	\$75,280
2	\$74,436	\$75,898
3	\$75,637	\$76,515
4	\$76,837	\$77,133
5	\$78,037	\$77,751
6	\$79,237	\$78,368
7	\$80,438	\$78,986
8	\$81,638	\$79,604
9	\$82,838	\$80,221
10 +	\$84,038	\$80,839

Salary Schedule  
Technology Department – 240 Days

2024

Step	Desktop Administrator
0	\$40,969
1	\$41,850
2	\$42,750
3	\$43,674
4	\$44,618
5	\$45,585
6	\$46,577
7	\$47,591
8	\$48,631
9	\$49,694
10 +	\$50,781

Salary Schedule  
HVAC Technician – 240 Days

2024

Step	HVAC Technician
0	\$64,260
1	\$64,796
2	\$65,331
3	\$65,867
4	\$66,402
5	\$66,938
6	\$67,473
7	\$68,009
8	\$68,544
9	\$69,080
10 +	\$69,615

CNP Director - 240 Days CNP Manager - 187 Days  
CNP Worker - 184 Days

FY  
2024

Step	CNP Director 12 Month	CNP Manager 1-500 Enrollment	CNP Manager 501-1,000 Enrollment	CNP Manager 1,000 + Enrollment
0	\$64,447	\$25,863	\$29,407	\$31,927
1	\$65,613	\$26,253	\$29,828	\$32,348
2	\$66,777	\$26,644	\$30,248	\$32,768
3	\$67,943	\$27,037	\$30,670	\$33,188
4	\$69,110	\$27,425	\$31,089	\$33,608
5	\$70,276	\$27,819	\$31,510	\$34,031
6	\$71,441	\$28,440	\$32,137	\$34,658
7	\$72,607	\$28,851	\$32,558	\$35,080
8	\$73,773	\$29,264	\$32,977	\$35,501
9	\$74,940	\$29,672	\$33,397	\$35,921
10 +	\$76,104	\$30,085	\$33,818	\$36,341

Step	CNP Worker 7.5 Hours	CNP Worker 7 Hours
0	\$22,384	\$20,812
1	\$22,589	\$21,003
2	\$22,758	\$21,178
3	\$22,947	\$21,384
4	\$23,151	\$21,592
5	\$23,355	\$21,798
6	\$23,648	\$22,069
7	\$23,867	\$22,276
8	\$24,089	\$22,467
9	\$24,293	\$22,673
10 +	\$24,514	\$22,880

## Bus Driver - 183 Days

FY  
2024

	<b>Bus Driver Regular Route</b>	<b>Exceptional Education Route (Grandfathered Drivers Only)</b>
<b>Step</b>	<b>183 Days</b>	<b>183 Days</b>
0	\$15,156	\$20,693
1	\$15,407	\$20,960
2	\$15,660	\$21,231
3	\$15,912	\$21,499
4	\$16,165	\$21,766
5	\$16,413	\$22,036
6	\$16,668	\$22,303
7	\$16,919	\$22,574
8	\$17,168	\$22,843
9	\$17,420	\$23,111
10 +	\$17,670	\$23,368

### ***Field Trips***

Bus Drivers will be paid at the rate of \$18.00 per hour (rounded to the nearest quarter hour). Payment is for a minimum of 3 hours.

# Salary Schedule

## School Nurse – 187 Days

**FY**  
**2024**

Step	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
0	33,264	43,886	47,322	51,028	55,023
1	33,264	43,886	47,322	51,028	55,023
2	33,264	43,886	47,322	51,028	55,023
3	36,587	48,270	52,049	56,125	60,519
4	36,587	48,270	52,049	56,125	60,519
5	36,587	48,270	52,049	56,125	60,519
6	38,191	50,386	54,331	58,586	63,173
7	38,191	50,386	54,331	58,586	63,173
8	38,191	50,386	54,331	58,586	63,173
9	39,344	51,907	55,972	60,354	65,080
10	39,737	52,426	56,531	60,957	65,730
11	40,134	52,950	57,096	61,567	66,387
12	40,536	53,480	57,668	62,183	67,052
13	40,941	54,015	58,244	62,805	67,722
14	41,351	54,555	58,827	63,433	68,400
15	41,765	55,101	59,415	64,068	69,084
16	42,182	55,651	60,009	64,708	69,774
17	42,604	56,208	60,609	65,355	70,472
18	43,030	56,770	61,215	66,008	71,177
19	43,460	57,338	61,827	66,668	71,889
20	43,894	57,911	62,445	67,335	72,607
21	44,334	58,491	63,070	68,009	73,334
22	44,777	59,075	63,700	68,688	74,066
23	45,225	59,666	64,338	69,375	74,807
24	45,677	60,263	64,982	70,070	75,556
25	46,134	60,865	65,631	70,770	76,311
26	46,595	61,473	66,287	71,477	77,074
27	47,061	62,089	66,951	72,193	77,846
28	47,532	62,709	67,620	72,914	78,623
29	48,007	63,337	68,296	73,644	79,410
30	48,487	63,970	68,978	74,379	80,203
31	48,972	64,609	69,668	75,123	81,005
32	49,462	65,256	70,366	75,875	81,816
33	49,956	65,908	71,068	76,633	82,634
34	50,455	66,567	71,779	77,399	83,460
35	50,960	67,233	72,497	78,174	84,295



# Leeds City Schools Salary Schedule

FY  
2024

## Extended Day

Director	\$35.00 per hour
Teacher	\$30.00 per hour
Adult Aides	\$20.00 per hour
Student Aides	\$ 15.00 per hour

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## Substitutes

Substitute Teacher	(Not Certified)	\$110.00 per day
Substitute Teacher	(Certificated Teacher)	\$120.00 per day
Long – Term	(Certificated Teacher)	\$150.00 per day
Substitute Bus Driver		\$80.00 per day
Substitute Nurse		\$175.00 per day
Substitute CNP Worker		\$15.00 per hour
Supper		\$15.00 per hour

*Promoting  
Achievement, Respect, and Success*



*Leeds City Schools  
Home of the Greenwave*